

**Guidance Notes for Candidates of Joint Recruitment Examination (JRE)  
to be held in Hong Kong on 7 December 2019**

**Important Points**

- (1) In case unforeseeable changes to the examination arrangements are required, announcement will be made on the Civil Service Bureau (CSB) webpage at [www.csb.gov.hk/eng/cre.html](http://www.csb.gov.hk/eng/cre.html).
- (2) Starting and finishing times of examination: please refer to the e-mail issued by the Civil Service Examinations Unit to individual candidates about the examination details (the notification e-mail).
- (3) If you do not receive the notification e-mail by **25 November 2019**, you should immediately contact the Civil Service Examinations Unit by phone at (852) 2537 6429 or by e-mail to [csbcseu@csb.gov.hk](mailto:csbcseu@csb.gov.hk).
- (4) You **MUST** take the examination on **7 December 2019 at the time and place specified in the notification e-mail**. Any requests for change of examination date / venue will **NOT** be considered.
- (5) Format and sample questions of JRE are available on the CSB webpage.

**Before the Examination**

- (6) You should check your body temperature before leaving for the examination centre. If you have a fever or influenza-like symptoms, such as sneezing and coughing, you are strongly advised **NOT** to attend the examination. You are allowed to bring masks if necessary and put one on at the examination centre in case of sickness but will be required to remove your mask for verification of your identity by the invigilators.
- (7) You should familiarise yourself with the transport route to be taken to the examination centre and arrive at the examination centre punctually according to the time stated in the notification e-mail. You should allow more time for your trip to the examination centre and pay attention to the latest transport and traffic news on radio and television before departing for examination centre.
- (8) You **MUST** bring to the examination centre :
  - (a) your Hong Kong Identity Card (or Passport if Passport Number is reported in the application form) for identity verification. Candidates who fail to produce such proof of identity may not be allowed to take the examination; and
  - (b) your own stationery, i.e. black / dark blue pens, rulers, calculators (see note (9) below) and erasers / correction fluid / correction tapes. Stationery will not be supplied at the centre.
- (9) Use of calculators and rulers is permitted for the JRE. Calculators should be cordless, without printing, graphic / word-display facilities or dictionary functions and silent in operation. Electronic devices with functions / applications other than those of a calculator are **NOT** permitted.
- (10) A **seat number** is assigned to you. To facilitate your locating the seat arranged for you, you **MUST** bring this seat number with you to the examination centre and should check against the seating plan which will be posted at the centre. Failure to bring your seat number may lead to delay in your admission to the centre with **NO** time / mark compensation for any loss of the examination time.
- (11) You **MUST** bring a watch to the examination centre as not all centres will have a clock. Watches with functions / applications other than those of timekeeping are **NOT** permitted. Please note that you are **NOT** allowed to use your mobile phones during the examination for any purposes, including timekeeping.
- (12) You may bring an overcoat to the examination centre if necessary.

## During the Examination

- (13) You are **NOT** allowed to leave the examination centre in the first 30 minutes of the examination nor in the last 15 minutes before the examination ends. If you need to leave during these periods for special reasons, you are required to seek permission from the Presiding Invigilator and provide a written explanation. If you wish to leave at any other time during the examination, you should also first obtain permission from the Presiding Invigilator. You are not allowed to return to the examination centre after you have left.
- (14) Only necessary and permitted stationery can be put on the desk. All other personal belongings, including mobile phones and other electronic devices\* **MUST** be put under your chair. Mobile phones must **NOT** be covered by anything and can be clearly seen by the invigilators. You must **NOT** put any unauthorised articles (including mobile phones and other electronic devices\*) on / in your desk, on your body or in your pockets during the examination. You are therefore advised to bring only the necessary and permitted stationery to the examination centre. You are also advised to bring with you a small bag to store your personal belongings. The Civil Service Examinations Unit assumes no responsibility for any loss of or damage to your personal belongings.
- (15) Mobile phones, other electronic devices\* and articles that can emit sound **MUST** be switched off throughout the examination. You are also advised to take out the battery (if possible) from your mobile phone to ensure that no sound will be emitted.
- (16) If you need to go to the toilet during the examination, you should seek permission from an invigilator. An invigilator will accompany you and you must **NOT** carry any mobile phone, other electronic devices\*, question book, answer book, or draft paper to the toilet. The invigilator will record your seat number and the time taken for going to the toilet.
- (17) You must **NOT** turn over the pages of the question book or start working until you are instructed to do so.
- (18) You must **NOT** leave your answer book in such a position that other candidates can see your answers.
- (19) You must **NOT** copy any questions on any paper, personal belongings or parts of your body.
- (20) You **MUST** write the answers clearly in the answer books provided. Answers written in the question book or on draft paper will **NOT** be marked.
- (21) You must **NOT** disturb, speak or give signals to other candidates during the examination. Otherwise, you will be given **a penalty**, e.g. written warning, mark penalty, disqualification, etc.
- (22) When the announcement : "**Time is up** " is made, you **MUST** stop working and put down all your stationery immediately. You are not allowed to work on your answer book including using an eraser, correction fluid or correction tape after the "Time is up" announcement. If you are still working on your answer book, or holding your stationery, you will be given **a penalty**, e.g. written warning, mark penalty, disqualification, etc. If you discover after the "Time is up" announcement that you have not filled in your seat number, you should wait until an invigilator comes near and **ask for permission** to fill in the relevant information.
- (23) You should listen very carefully and follow the instructions given by the Presiding Invigilator. Candidates who violate the instructions given by the Presiding Invigilator or the rules set out in these Guidance Notes, or act dishonestly in any way during the examination, are **LIABLE TO A PENALTY**, e.g. written warning, mark penalty, disqualification, etc. They will also be

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\* Electronic devices include tablets, PDA, multimedia players, electronic dictionaries, databank watches, smart watches or other wearable technologies with communication or data storage function, etc.

required to provide explanations on a form after the examination.

### **After the Examination**

- (24) You **MUST** remain seated until you are asked to leave by the Presiding Invigilator.
- (25) You are **strictly forbidden** to take away any question book, answer book or draft paper, whether used or unused, out of the examination centre.

### **Examination Results**

- (26) The recruiting grade(s) will notify you as to whether you are selected for interviews for the post(s) you have applied for.

### **Tropical Cyclone / Rainstorm Warning Signal**

- (27) As a general rule, the examination will be held as scheduled when Tropical Cyclone Warning Signal No. 3 or lower, and / or "Amber" or "Red" Rainstorm Warning Signal is issued. It may be postponed when Tropical Cyclone Signal No. 8 or above, or "Black" Rainstorm Warning signal is issued.
- (28) In the event of bad weather on the examination day, before you leave for the examination centre, you should visit the CSB webpage at [www.csb.gov.hk/eng/cre.html](http://www.csb.gov.hk/eng/cre.html), and pay attention to the radio / television broadcast for the latest examination arrangements.

### **Others**

- (29) **NO** photograph taking, audio recording or video recording is allowed in the examination centre.
- (30) Parking facilities will not be provided for candidates at the examination venue.
- (31) You are **NOT** allowed to smoke or eat in the examination centre, but may drink water with the permission of the invigilators.
- (32) During the breaks, candidates should avoid gathering in crowds as far as possible and keep the examination venue clean, particularly when using the toilets. Candidates should not, without permission, enter the offices, classrooms or any area in the examination venue not open to candidates.
- (33) All answer scripts submitted by candidates, shall be the sole and exclusive property of the Government of the Hong Kong Special Administrative Region (the "Government"). All intellectual property rights (including copyright) of the scripts shall vest and remain vested in the Government immediately upon creation. All scripts may be handled by the Government at any time and in any way it deems appropriate. In particular, the Government may use, those scripts or any part thereof in any manner (including copying, adapting, editing or distributing) in an anonymous format in which the identities of candidates are not traceable for assessment, recruitment or related purposes. The Government also reserves all rights of action against any unauthorised dealings with the scripts.
- (34) The admission to the **JRE** does not imply that a candidate has fully met the entry requirements of any civil service post, including the post(s) that he / she has applied for. Vetting of academic and / or professional qualifications will be carried out by the recruiting departments / grades which may also conduct separate examinations / interviews.