Government Vacancy Enquiry System

Job Number: 3126

Department: Hong Kong Police Force

Job Title: Police Inspector

Salary: Pay Scale Point 23 ($33,275) (as commensurate with respective entry qualifications) to Police Pay Scale Point 42 ($67,525) [See Note (1)] per month

Entry Requirements:

(a) a Hong Kong Degree, or equivalent, with 'Level 1' results in the two language papers ("Use of Chinese" and "Use of English") in the Common Recruitment Exercise (CRA) [See Notes (2) to (4)] (Entry point: Police Pay Scale Point 23 ($33,355 per month) [See Note (5)]; or
(b) A Hong Kong Degree, or a Higher Diploma from a Hong Kong polytechnic/polytechnic university/ Hong Kong Institute of Vocational Education/technical college, or an accredited Associate Degree from a Hong Kong tertiary institution, or a Diploma from a registered post-secondary college awarded after the date of its registration, or equivalent, and Level 2 [See Note (6)] or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; or have a pass in the English Language Proficiency Test and Chinese Language Proficiency Test for Police Inspector recruitment exercise, or equivalent [Entry point: Police Pay Scale Point 24 ($34,300 per month)]; or
(c) A pass in two subjects at Advanced Level in the Hong Kong Advanced Level Examination (SAIE) plus three other subjects at Grade C or above in the HKCEE or SAIE, or a combination of results in five Hong Kong Diploma of Secondary Education (HKDSEE) subjects of Level 3 in New Senior Secondary (NSS) subjects, "Attained with Distinction" in Applied Learning (ApL) subjects, subject to a maximum of two ApL subjects, and Grade C in Other Language subjects, or equivalent and Level 2 [See Note (6)] or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; or have a pass in the English Language Proficiency Test and Chinese Language Proficiency Test for Police Inspector recruitment exercise or equivalent; [Entry point: Police Pay Scale Point 23 ($33,275 per month)];
(d) to be able to read and write Chinese and speak fluent Cantonese;
(e) minimum physical standards as follows:
   Male: height 163 cm, weight 59 kg; Female: height 152 cm, weight 42 kg; physical fitness test is a pre-requisite;
(f) to pass an initial eyesight test without the aid of any ophthalmic correction tools; and
(g) must be permanent residents of Hong Kong Special Administrative Region and have resided in Hong Kong for at least seven years.

(1) With effect from 1st January 2010, new recruits to the Inspector of Police are eligible for the salary payments from HK$ 58,215 (Police Pay Scale Point 38) to HK$ 67,525 (Police Pay Scale Point 42) by passing the Inspectorate Standard B Professional Examination and attaining advancement to Senior Inspector of Police.
(2) Starting from the CRE held in December 2006, while candidates' results in the Aptitude Test (AT) paper are classified as pass or fail, the results of the Use of Chinese (UC) and Use of English (UE) papers are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest.
(3) Grade 'C' or above and Grade 'D' in UC of the Hong Kong Advanced Level Examination (HKALE), or equivalent, are accepted as equivalent to 'Level 2' and 'Level 1' respectively in the UC paper of the CRE. Grade 'C' or above and Grade 'D' in Chinese Language and Culture or Chinese Language and Literature of the HKALE are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UC paper of the CRE.
(4) Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) and a pass in the Academic Module of the Common Entrance Examination (CRE) will be considered as having met the English language proficiency requirement (item (a)(ii)) of entry requirements of the Police Inspector post. The IELTS test result must be valid on the date of application.
(5) Degree holding applicants will be eligible for the degree pay point if they possess the requisite results in the UC and UE papers in the CRE or equivalent at the time the offer of appointment is made.
(6) For civil service appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

Duties:

A Police Inspector will be deployed on various duties, including supervisory and operational duties, covering all aspects of police work. He/she will be subject to discipline under the Police Force Ordinance and is required to wear uniform and to work in shifts.

Terms of Appointment:

New recruits will be appointed on civil service probationary terms for three years, and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probationary period.

(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all persons on the ground of gender, marital status, sex, family status, sexual orientation and race.
(c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
(e) The information on the maximum pay point is for reference only and may be subject to changes.
(f) fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
(g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend examination and/or interview.
(h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to further shortlisting.
(i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessment on equivalences with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the below enquiry address.
(j) Applicants who have not received an offer of appointment, whether by acceptance of appointment or rejection, are required to provide any new information/qualification obtained after the date of application. They are also required to provide any new information/qualification obtained after the date of appointment.
(k) For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, assessment of BL knowledge will be included in the recruitment for all civil service jobs. Candidates who are invited to attend the Police Inspector written test will be assessed on their BL knowledge through a written test on the same day. The BL test result will be one of the considerations to assess the suitability of a candidate.

How to apply:

Application Forms [S.F. 340 (Rev. 6/2012)] are obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's web site (http://www.csb.gov.hk/). Online application can also be made through the Civil Service Bureau's web site (http://www.csb.gov.hk/). All subsequent selection procedures will be conducted by appointment. Submission in person is not necessary. The above information is available on the Hong Kong Police Force Home Page (http://www.police.gov.hk/). Candidates are required to provide full details of their education and relevant experience. The information provided will be used for the purpose of the selection procedures and assessed in accordance with the information obtained. The privacy statement set out in the Hong Kong Police Force's website will apply. All personal data collected for any purpose will be kept strictly confidential.

Enquiry Address: Police Recruitment Division, 37/F, Arsenal House, Police Headquarters, 1 Arsenal Street, Wanchai, Hong Kong

Enquiry Telephone: 3860 2860

Closing Date: 17/12/2013

Web Site of Department: http://www.police.gov.hk/recruitment

Application via Internet: Online GFS340

Advertising Date on Internet: 2012-11-26