

Examination of Estimates of Expenditure 2002-03
**CONTROLLING OFFICER'S REPLY TO
WRITTEN/SUPPLEMENTARY QUESTION**

Reply Serial No.

CSB033

Question Serial No.

0087

Head : 29

Subhead (No. & title) : 700 General other non-recurrent

Programme : Civil Service Training and Development

Controlling Officer : Director, Civil Service Training and Development Institute

Bureau Secretary : Secretary for the Civil Service

Question :

The Controlling Officer stated in his report that the projected number of training places for the staff affected by the Voluntary Retirement Scheme in 2001-02 was 14,412, and the estimate for 2002-03 was 6,000. Please give a breakdown of the departments/bureaux of the staff, and the response from the staff who have attended the programme.

Asked by : Hon. CHAN Bernard

Reply :

The training was provided to the staff affected by the Voluntary Retirement (VR) Scheme to help them acquire the necessary skills to adapt to the new working environment and to further develop their career. Some programmes were offered to the supervisors of the affected staff to help them coach their staff. The trainees came from all departments and bureaux. Details are as follows -

No. of Trainees	Department
Over 1000	Food and Environmental Hygiene Department Hong Kong Police Force

400 – 1000	Department of Health Education Department Home Affairs Department Housing Department Inland Revenue Department Labour Department Lands Department Leisure and Cultural Services Department Official Languages Agency Social Welfare Department Water Supplies Department
under 400	Other departments/bureaux

Staff responses to the training programmes have been very enthusiastic. They found the programmes effective and useful in helping them better handle the changing working environment.

Signature _____

Name in block letters William NG

Post Title D, CSTDI

Date 19 March 2002