

Reply Serial No. :

CSB032

Question Serial No.

1280

**Examination of Estimates of Expenditure 2002-03**

**CONTROLLING OFFICER'S REPLY TO  
WRITTEN/SUPPLEMENTARY WRITTEN QUESTION**

Head : 120 – Pensions

Subhead : 015 -Public and judicial service pension  
benefits and compensation

Programme : (1) Public and Judicial Service Pension Benefits

Controlling Officer : Director of Accounting Services

Bureau Secretary : Secretary for the Civil Service

Question : Please list out the expenses involved, number of leavers and their ranks (classified by directorate level, higher, middle and lower ranks) for 2000-01, 2001-02 and the estimated figures for 2002-03 in respect of :

- (a) the Voluntary Retirement Scheme;
- (b) the Voluntary Departure Scheme ;
- (c) the Management-initiated Retirement Scheme

Asked by : Hon. CHEUNG Man-kwong

Reply :

- (a) The Voluntary Retirement Scheme was introduced in July 2000 to enable civil servants in 59 designated grades with identified or anticipated staff surplus to retire from the Civil Service voluntarily. Among these 59 grades, only one grade (namely the Chinese Language Officer) has directorate rank. No directorate officers have retired under this Scheme. The number of officers retired/to be retired under the scheme between 2000-01 and 2002-03 and the expenditure for pension and ex-gratia payment are set out below –

	<u>Actual Expenditure</u>	<u>Revised Estimate</u>	<u>Estimate</u>
	2000-01	2001-02	2002-03
<u>No. of Officers*</u>			
Officers on MPS Pt.34-49	-	29	15
Officers on MPS Pt.33 or below	1 044	6 470	2 385
Total :	<u>1 044</u>	<u>6 499</u>	<u>2 400</u>
Expenditure	<u>\$619 M</u>	<u>\$4,903 M</u>	<u>\$2,048 M</u>

- (b) The Voluntary Departure Scheme was introduced in the Housing Department in 2000 to facilitate the Housing Authority to bring in greater private sector participation in the management and maintenance of public housing. The number of officers retired/to be retired under the scheme between 2000-01 and 2002-03 and the expenditure for pension and ex-gratia payment are set out below –

	<u>Actual Expenditure</u>	<u>Revised Estimate</u>	<u>Estimate</u>
	2000-01	2001-02	2002-03
<u>No. of Officers*</u>			
Officers on MPS Pt.34-49	41	60	65
Officers on MPS Pt.33 or below	990	827	745
Total :	<u>1 031</u>	<u>887</u>	<u>810</u>
Expenditure	<u>\$625 M</u>	<u>\$767 M</u>	<u>\$757 M</u>

- (c) The Management-initiated Retirement Scheme was introduced in September 2000 to facilitate the early retirement of pensionable directorate officers for organizational improvement. In 2001-02, 10 directorate officers were directed to retire under the scheme where total pension and ex-gratia payment upon exhaustion of leave will be about \$72 million. As the scheme is invoked by the management on a need basis, we do not have a forecast on the number of officers to be retired under the scheme in 2002-03.

\* Breakdown into two salary bands as we do not have readily available breakdown into higher, middle and lower ranks.

Signature

Name in BLOCK LETTERS

Post Title

Date

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SHUM MAN-TO

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Director of Accounting Services

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23 March 2002