

Examination of Estimates of Expenditure 2002-03

Reply Serial No.

**CONTROLLING OFFICER'S REPLY TO
WRITTEN/SUPPLEMENTARY QUESTION**

CSB013

Question Serial No.

1172

Head : 143 Government Secretariat : Subhead (No. & title) : 700 General
Civil Service Bureau other non-recurrent

Programme : Human Resource Management

Controlling Officer : Secretary for the Civil Service

Bureau Secretary : Secretary for the Civil Service

Question :

What has been the progress of the activities under Item 006 "Development of human resource management initiatives in the civil service" of Subhead 700 in the past two years? What are the arrangements for the activities under this item for 2002-03? How many departments are targeted? What are the estimated expenditures?

Asked by : Hon. TAM Yiu-chung

Reply :

The provision under this item is to provide financial assistance to bureaux / departments to launch Human Resource Management (HRM) initiatives. In 2000-01 and 2001-02, a total of 19 bureaux / departments have been allocated funds to conduct 28 HRM projects. These projects included enhancement of the performance management system, drawing up of HRM plans, development of an human resource information system, production of reference kits/handbooks to enhance HRM knowledge of HRM managers, organizing HRM workshops and seminars on change management, conducting staff opinion surveys and conducting HRM related consultancy studies.

In 2002-03, the estimated expenditure under this item is \$1.749 million. We will

continue to sponsor departments to implement HRM projects. We expect that about 15 departments will receive financial assistance to launch HRM initiatives.

Signature

Name in block letters

Joseph W P WONG

Post title

Secretary for the Civil Service

Date

22 March 2002