

Examination of Estimates of Expenditure 2002-03
**CONTROLLING OFFICER'S REPLY TO
WRITTEN/SUPPLEMENTARY QUESTION**

Reply Serial No.

CSB012

Question Serial No.

1148

Head : 143 Government Secretariat: Subhead (No. & title) :700 General
Civil Service Bureau other non-recurrent

Programme : Human Resource Management

Controlling Officer : Secretary for the Civil Service

Bureau Secretary : Secretary for the Civil Service

Question : Item 004 "Management information consultancy study on information requirements on human resource management in Civil Service Bureau" has been established for years, but so far no work has been done. What are the reasons for this? What is the work schedule of this item for 2002-03? What is the estimated expenditure?

Asked by : Hon. TAM Yiu-chung

Reply :

The management information consultancy study seeks to, among other things, define the user requirements of a CSB-based electronic human resource management (HRM) information system and a core departmental HRM information system for use by departments. The parameters and information requirements of these systems have undergone considerable changes, first because of the need to take into account changes brought about by the implementation of the Civil Service Reform initiatives in the past few years, and more recently to take account of a review on further simplification/streamlining of procedures and delegation of authority on civil service management matters. This would have a significant impact on the Government's overall HRM strategy and in turn, the implementation of the project. We have thus

put the consultancy study on hold. It is our intention to embark on a fresh consultants selection exercise by the end of 2002. We have included a provision of \$3 million for the project but the actual expenditure required would depend on the scope of the study and the bids received.

Signature _____

Name in block letters Joseph W P WONG

Post Title Secretary for the Civil Service

Date 21 March 2002