

Examination of Estimates of Expenditure 2002-03  
**CONTROLLING OFFICER'S REPLY TO  
WRITTEN/SUPPLEMENTARY QUESTION**

Reply Serial No.

CSB004

Question Serial No.

0327

Head : 143 Government Secretariat : Subhead (No. & title) : 700 General  
Civil Service Bureau other non-recurrent

Programme : Human Resource Management

Controlling Officer : Secretary for the Civil Service

Bureau Secretary : Secretary for the Civil Service

Question : Why were the approved commitments under Item 004 (Management information consultancy study on information requirements on human resource management in Civil Service Bureau) and Item 016 (Forum on integrity issues) under the above subhead not disposed of in two consecutive years, i.e. from 2000-01 to 2001-02?

Asked by : Hon. LEUNG Fu-wah

Reply : (a) Item 004 (Management information consultancy study on information requirements on human resource management in Civil Service Bureau)

The management information consultancy study seeks to, among other things, define the user requirements of a CSB-based electronic human resource management (HRM) information system and a core departmental HRM information system for use by departments. The parameters and information requirements of these systems have undergone considerable changes, first because of the need to take into account changes brought about by the implementation of the Civil Service Reform initiatives in the past few years, and more recently to take account of a review on further simplification/streamlining of procedures and delegation of authority on civil service management matters. This would have a significant impact on the Government's

overall HRM strategy and in turn, the implementation of the project. We have thus put the consultancy study on hold. It is our intention to embark on a fresh consultants selection exercise by the end of 2002.

(b) Item 016 Forum on integrity issues is a newly created commitment for the 2002 Ethics Forum to be held in December 2002. We expect that the commitment will be fully expended by 2002-03.

Signature \_\_\_\_\_

Name in block letters Joseph W P WONG

Post Title Secretary for the Civil Service

Date 18 March 2002