

Examination of Estimates of Expenditure 2002-03
**CONTROLLING OFFICER'S REPLY TO
WRITTEN/SUPPLEMENTARY QUESTION**

Reply Serial No.

CSB001

Question Serial No.

0003

Head : 143 Government Secretariat : Subhead (No. & title) :
Civil Service Bureau

Programme : Human Resource Management

Controlling Officer : Secretary for the Civil Service

Bureau Secretary : Secretary for the Civil Service

Question :

Regarding consultancy studies for policy making and assessment commissioned by your bureau,

- (1) Please provide the following details of the consultancy studies for which financial provision have been allocated in 2001-02:

Names of consultants (if available)	Contents of studies	Consultancy fees	Progress and follow-up action (in plan/ in progress/ finished)	Government's follow-up action (if available)

- (2) Will there be any financial provision allocated for commissioning consultancy studies in 2002-03? If yes, please provide the following details:

Names of consultants (if available)	Contents of studies	Consultancy fees	Status of consultancy studies (in plan/ in progress/ finished)

Asked by : Hon HO Sau-lan, Cyd

Reply :

- (1) Details of provision allocated for commissioning consultancy studies for policy making and assessment in 2001-02 are as follows –

Names of consultants (if available)	Contents of studies	Consultancy fees	Progress and follow-up action (in plan/ in progress/ finished)	Government's follow-up action (if available)
Watson Wyatt HK Ltd.	Civil Service retirement benefits system	\$2.336 million	In progress	We have decided to set up the Civil Service Provident Fund Scheme for those appointed to the civil service on or after 1 June 2000 and when they progress onto permanent terms of appointment. With the help of the consultant, we are now finalizing the detailed design of the scheme and all other setting-up arrangements with a view to operating the scheme in mid-2003.
PricewaterhouseCoopers	Pilot Scheme on Team-based performance rewards in the Civil Service	\$1.514 million	In progress	The six participating departments have completed the design of their respective team-based rewards schemes with the assistance of the consultant and have launched their pilot schemes in late 2001. We shall continue to provide necessary support to the participating departments and evaluate their pilot schemes upon their completion in 2002.

- (2) Details of provision to be allocated for commissioning consultancy studies in 2002-03 for policy making and assessment are as follows –

Names of consultants (if available)	Contents of studies	Consultancy fees	Status of consultancy studies (in plan/ in progress/ finished)
Watson Wyatt HK Ltd.	Civil Service retirement benefits system	\$0.510 million	In progress
PricewaterhouseCoopers	Pilot Scheme on Team-based performance rewards in the Civil Service	\$2.286 million	In progress

Signature

Name in block letters

Post title

Date

Joseph W P WONG

Secretary for the Civil Service

20 March 2002