

**Total amount of gratuities disbursed to full-time <sup>Note 1</sup> NCSC staff by bureaux/departments (B/Ds) in the past five years**

Bureau/Department	2008-09 (HK\$'000)	2009-10 (HK\$'000)	2010-11 (HK\$'000)	2011-12 (HK\$'000)	2012-13 (HK\$'000)
Agriculture, Fisheries and Conservation Department	173	215	278	132	185
Architectural Services Department	2,956	1,373	2,732	1,895	1,624
Audit Commission	44	0	0	0	0
Auxiliary Medical Service	0	22	0	7	0
Buildings Department	14,394	15,559	18,416	8,722	7,616
Census and Statistics Department	1,465	1,599	2,865	3,028	2,408
Chief Executive's Office	98	44	70	86	190
Chief Secretary and Financial Secretary's Office (including the Efficiency Unit)	3,270	5,125	6,161	6,289	8,384
Civil Aviation Department	1,349	572	996	521	2,048
Civil Engineering and Development Department	3,847	2,909	2,814	2,562	2,143
Civil Service Bureau	38	22	0	0	0
Commerce and Economic Development Bureau	523	546	1,003	636	1,201
Companies Registry	830	949	894	909	809
Constitutional and Mainland Affairs Bureau	241	272	286	322	307
Correctional Services Department	441	329	262	264	51
Customs and Excise Department	132	46	51	153	47
Department of Health	9,084	5,660	5,476	3,947	2,993
Department of Justice	635	743	619	1,141	1,474
Development Bureau	607	472	1,751	1,524	2,386
Drainage Services Department	4,441	2,732	2,021	2,391	1,849
Education Bureau	10,222	8,806	9,464	7,747	10,460
Electrical and Mechanical Services Department	24,954	26,419	26,047	35,905	33,290
Environment Bureau	44	116	130	21	56
Environmental Protection Department	1,927	2,100	3,478	2,665	3,215
Financial Services and the Treasury Bureau	462	475	777	1,730	2,767
Fire Services Department	745	247	965	507	1,121
Food and Environmental Hygiene Department	4,520	2,008	1,945	4,386	2,746
Food and Health Bureau	204	788	345	130	570
Government Flying Service	279	841	317	701	694
Government Laboratory	8	34	51	15	0
Government Logistics Department	209	210	139	67	113
Government Property Agency	118	165	83	181	129
Highways Department	5,229	3,485	2,094	1,946	966
Home Affairs Bureau	575	299	520	702	553
Home Affairs Department	2,262	3,431	4,142	5,395	3,735
Hong Kong Observatory	620	698	726	654	466
Hong Kong Police Force	3,635	4,302	3,918	3,779	3,445
Hongkong Post	6,317	6,079	9,950	8,749	7,576
Immigration Department	453	1,263	999	949	832
Independent Police Complaints Council	43	0	0	0	0
Information Services Department	1,249	1,258	1,240	1,138	1,302
Innovation and Technology Commission	1,419	1,145	1,788	1,867	4,184
Intellectual Property Department	394	322	317	180	185
Invest Hong Kong	2,841	3,866	5,324	3,090	5,174
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	510	106	0	0	0
Judiciary	1,353	861	959	1,073	1,078
Labour and Welfare Bureau	329	380	984	950	851
Land Registry	1,161	1,539	2,326	1,796	1,795
Lands Department	4,631	4,439	6,378	5,540	6,160
Legal Aid Department	145	32	31	24	31
Leisure and Cultural Services Department	22,507	18,095	20,605	18,601	19,994
Marine Department	1,322	611	186	331	455
Office of the Communications Authority <sup>Note 2</sup>	1,428	2,679	2,020	2,842	2,290
Office of the Government Chief Information Officer	318	190	1,073	700	440
Official Receiver's Office	451	808	1,067	1,087	1,377
Planning Department	655	504	559	765	480
Radio Television Hong Kong	6,817	8,244	8,696	8,692	8,882
Rating and Valuation Department	931	1,464	1,419	1,198	1,412
Registration and Electoral Office	1,897	657	1,224	2,871	3,447
Security Bureau	328	261	351	306	350

Bureau/Department	2008-09 (HK\$'000)	2009-10 (HK\$'000)	2010-11 (HK\$'000)	2011-12 (HK\$'000)	2012-13 (HK\$'000)
Social Welfare Department	1,605	568	689	1,162	1,423
Student Financial Assistance Agency	2,861	3,342	3,857	3,921	4,266
Trade and Industry Department	310	1,173	1,372	2,250	1,964
Transport and Housing Bureau	18	54	31	63	32
Transport Department	2,803	2,276	2,187	2,065	1,762
Treasury	2,892	3,168	2,356	1,689	1,729
University Grants Committee Secretariat	275	872	436	506	604
Water Supplies Department	3,787	1,972	1,406	1,620	2,002
<b>Total</b>	<b>172,631</b>	<b>161,841</b>	<b>181,666</b>	<b>177,085</b>	<b>182,118</b>

**Note**

1. "Full-time" means the employment is on a "continuous contract" as defined by the Employment Ordinance, namely an employee who works continuously for the same employer for four weeks or more, with at least 18 hours in each week.
2. With effect from 1 April 2012, the Office of the Communications Authority has been set up by merging the Office of the Telecommunications Authority (OFTA) and the relevant divisions of the Television and Entertainment Licensing Authority (TELA). The figures in 2008-09 to 2011-12 reflect the aggregate amount of gratuities disbursed by OFTA and TELA.