

Monitoring measures adopted by LCSD on contractors of outsourced services

- (i) Displaying the wage levels committed by contractors at employee roll call points and assembly points to ensure that such information is made known to employees.
- (ii) Requiring contractors to sign standard employment contracts with their staff, setting out in details the core terms and conditions, including wages and working hours, and to submit copies of the contracts to LCSD for record purpose.
- (iii) Checking records of contractors. If a contractor is found in breach of its undertakings, including its undertaking on wages or working hours, the Department is entitled to terminate the contract immediately and to claim damages against the contractor.
- (iv) If a contractor is convicted of breaching the Employment Ordinance, Employees' Compensation Ordinance, Immigration Ordinance or Mandatory Provident Fund Schemes Ordinance, the conviction may be regarded as a fundamental breach of the contract and LCSD is entitled to terminate the contract immediately and to claim damages against the contractor in accordance with the terms of the contract.
- (v) Requiring contractors to hire accountants to audit monthly their records of wage payments and contributions to the Mandatory Provident Fund.