

**Summary of cases of stoppage of increment and stoppage of increment  
with deferment of incremental date in the civil service from 2001 to 2004**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
(i) No. of officers whose increment has been stopped (see Note 1)	11	22	14	15
(ii) No. of officers whose increment has been stopped with deferment of incremental date (see Note 2)	8	12	12	4
(iii) Total of (i) and (ii) (see Notes 1 and 2)	19	34	26	19
(iv) No. of departments/public organisation involved (see Note 3)	15	23	16	10
(v) No. of ranks involved (see Note 4)	17	30	24	15
(vi) Amount of salary increment not paid (see Note 5)	\$0.26 M	\$0.43M	\$0.39M	\$0.35M

A breakdown of the cases under item (iii) above by the number of years of service of the civil servants involved is as follows :-

	<b>Number of cases</b>			
	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
Officers with less than 10 years of service	14	20	16	13
Officers with 10 to 20 years of service	3	11	6	5
Officers with more than 20 years of service	2	3	4	1
<b>Total</b>	<b>19</b>	<b>34</b>	<b>26</b>	<b>19</b>

Note 1: The figures refer to the number of cases where the stoppage of increment commenced in the reference year. For those cases with the stoppage period straddling two calendar years, they are not counted again under the second year to avoid double-counting.

- Note 2: The figures refer to the number of cases where the stoppage of increment and the deferment of incremental date commenced in the reference year. For those cases with the period of stoppage of increment and the deferment of incremental date straddling two calendar years, they are not counted again under the second calendar year to avoid double-counting.
- Note 3: The departments/public organisation involved are: Buildings Department, Census and Statistics Department, Chief Secretary for Administration Office (Efficiency Unit), Civil Aviation Department, Civil Engineering and Development Department, Civil Service Bureau, Commerce, Industry and Technology Bureau, Correctional Services Department, Customs and Excise Department, Department of Health, Department of Justice, Education and Manpower Bureau, Environmental Protection Department, Financial Secretary's Office (Economic Analysis and Business Facilitation Unit), Fire Services Department, Government Flying Service, Government Logistics Department, Highways Department, Hong Kong Monetary Authority, Hong Kong Observatory, Hong Kong Police Force, Hongkong Post, Housing Department, Immigration Department, Inland Revenue Department, Intellectual Property Department, Judiciary, Labour Department, Lands Department, Legal Aid Department, Marine Department, Office of the Telecommunications Authority, Official Receiver's Office, Planning Department, Rating and Valuation Department, Social Welfare Department and the Treasury.
- Note 4: The ranks involved are: Accounting Officer II, Administrative Officer, Assistant Census & Survey Officer, Assistant Clerical Officer, Assistant Education Officer, Assistant Inspector (Telecommunications), Assistant Mechanical Inspector, Assistant Officer II, Assistant Primary School Master/Mistress, Assistant Supplies Officer, Assistant Taxation Officer, Assistant Trade Officer I, Bank Examiner, Building Services Engineer, Building Surveyor, Certificated Master/Mistress, Chief Pilot, Clerical Assistant, Clinical Psychologist, Court Interpreter II, Court Prosecutor, Dental Therapist, Dispenser, Economist, Electronics Engineer, Environmental Protection Officer, Executive Officer I, Executive Officer II, Fireman, Insolvency Officer II, Laboratory Technician II, Land Executive, Land Inspector II, Law Clerk, Management Services Officer II, Occupational Safety Officer II, Office Assistant, Official Languages Officer II, Physiotherapist I, Police Communications Officer, Police Constable, Police Inspector, Postal Officer, Postman, Principal Survey Officer (Estate), Scientific Officer, Senior Accounting Officer, Senior Executive Officer, Senior Immigration Assistant, Senior Law Clerk II, Senior Social Security Assistant, Senior Training Officer, Solicitor, Speech Therapist, Statistical Officer II, Supplies Assistant, Survey Officer (Lands), Survey Officer (Planning), Survey Officer (Quantity), Technical Officer (Architectural), Technical Officer (Civil), Technical Officer (Laboratory), Trade Controls Officer, Valuation Officer, and Valuation Surveyor.
- Note 5: The figures reflect the amount of salary increment that was not paid in the reference year. For example, for a case of stoppage of increment straddling two calendar years, say from December 2001 to February 2002, while the case will be accounted for as a 2001 case, the amount of salary increment not paid for the month of December 2001 is counted under 2001 and the amount of increment not paid for the months of January and February 2002 is counted under 2002.