

Written Submissions were received from the following organisations/individuals during the consultation period

(I) Bureaux and Departments

Agriculture, Fisheries and Conservation Department
Architectural Services Department
Audit Commission
Civil Aviation Department
Correctional Services Department
Customs and Excise Department
Department of Health
Department of Justice
Drainage Services Department
Education Department
Environment and Food Bureau
Environmental Protection Department
Fire Services Department
Food and Environmental Hygiene Department
General Grades Office
Government Flying Service
Government Land Transport Agency
Government Supplies Department
Health, Welfare and Food Bureau
Home Affairs Department
Hong Kong Observatory
Hong Kong Police Force
Hongkong Post
Housing Department
Immigration Department
Inland Revenue Department
Innovation and Technology Commission
Intellectual Property Department
Land Registry
Legal Aid Department
Leisure and Cultural Services Department
Marine Department
Public Service Commission
Social Welfare Department

Trade and Industry Department
Water Supplies Department

(II) Staff Associations/Unions

Architectural Services Department Landscape Architects Association
Architectural Services Department Quantity Surveyors' Association
Association of Expatriate Civil Servants of Hong Kong
Association of Government Calligraphists
Association of Government Cartographic Staff
Association of Government Secretarial Staff
Association of Government Technical & Survey Officers
Association of Hong Kong Nursing Staff
Association of Liaison Officers, Home Affairs Department
Association of Police Translators
Association of Trade Controls Officers
(Customs & Excise Department)
Audit Commission Examiner Grade Association
Disciplined Services Consultative Council (Staff Side)
Federation of Education Department Staff Associations
General Grades Civil Servants General Union
Government Electrical & Mechanical Services Department Staff
Union
Government Electrical & Mechanical Works Supervisors, Craftsmen
& Workmen Association
Government Electrical and Mechanical Services Department Building
Services Employees Association
Government Employees Association
Government Employees Solidarity Union
Government Flying Service Aircraft Engineers Association
Government Flying Service Aircraft Technicians Union
Government Librarians Association
Government Park & Playground Keepers Union
Government Senior Clerical Officers Association
Government Social Work Officers Association
Government Statistical Officers Association
HKSAR Government Executive Grade Association
Hong Kong Chinese Civil Servants' Association
Hong Kong Chinese Civil Servants' Association - Clerical Officer
Branch

Hong Kong Chinese Civil Servants' Association - Customs Officer Grade Branch

Hong Kong Chinese Civil Servants' Association - Instructor's Branch (Correctional Services)

Hong Kong Chinese Civil Servants' Association - Taxation Officers' Branch

Hong Kong Chinese Civil Servants' Association - Welfare Worker Branch

Hong Kong Civil Servants General Union

Hong Kong Clinical Psychologists Association

Hong Kong Correctional Services Department Assistant Officers General Association

Hong Kong Customs and Excise Staff General Association

Hong Kong Customs Officers Union

Hong Kong Federation of Civil Service Unions

Hong Kong Fire Service Officers Association

Hong Kong Fire Services Control Staff's Union

Hong Kong Fire Services Department Ambulance Officers Association

Hong Kong Fire Services Department Ambulanceman's Union

Hong Kong Fire Services Department Staffs General Association

Hong Kong Immigration Assistants Union

Hong Kong Marine Department Local Professional Officers' Association

Hong Kong Postal Workers Union; and Hong Kong Post Office Senior Postman Union

Housing Department Chief Estate Assistants Association

Housing Department Estate Assistants Association; and Hong Kong Chinese Civil Servants' Association – Housing Department Estate Assistants Grade Branch

Housing Department Technical Staff Association

Housing Managers' Association

Housing Officers Association

Joint-Committee of the Disciplined Services Staff Associations/Unions

Labour Inspectors Association

Marine Officers Association

Model Scale 1 Staff Consultative Council (Staff Side)

Police Force Council Staff Associations
[including Superintendents' Association;
Overseas Inspectors' Association; and
Junior Police Officers' Association of the Hong Kong Police Force]
Senior Civil Service Council (Staff Side)
Senior Non-Expatriate Officers Association
The Association of Customs and Excise Service Officers
The Government Local Civil Engineers Association
Union of Hong Kong Post Office Employees

(III) Other Organisations

Business and Professionals Federation of Hong Kong
Employers' Federation of Hong Kong
Federation of Hong Kong Industries
Hong Kong Confederation of Trade Unions
Hong Kong Democratic Foundation
Hong Kong Family Welfare Society
Hong Kong Former Senior Civil Servants Association Limited
Hong Kong General Chamber of Commerce
Liberal Party
New Century Forum
New Youth Forum
The Chinese General Chamber of Commerce
The Chinese Manufacturers' Association of Hong Kong
The Federation of Hong Kong & Kowloon Labour Unions
The Hong Kong Progressive Alliance
Tung Wah Group of Hospitals

(IV) Civil Servants

105 submissions including those from departmental consultative committees were received from civil servants.

(V) Members of the Public

117 submissions were received from members of the public.