

LegCo Panel on Public Service

Measures for managing cases of misconduct and under-performance in the civil service

Supplementary Information

At the Panel meeting on 20 May 2005, arising from the discussion of Agenda Item III (on the measures for managing cases of misconduct and under-performance in the civil service), Members sought information on the following subjects. This paper provides the information sought.

	Response from the Administration
(a) Number of cases received by the Civil Service Bureau in the past 12 months in relation to complaints lodged by civil servants against their supervisors on unfair or improper management	In the 12 months ending 31 March 2005, the Civil Service Bureau had received 30 complaints from civil servants against their supervisors on unfair or improper management.
(b) Number of disciplinary cases in the past three years where interdiction were ordered during the period of disciplinary proceedings with a breakdown as follows : (i) Number of cases where pay was suspended during the interdiction period; and (ii) Number of cases where pay was not suspended during the interdiction period and the maximum length of such period	The figures are provided in the <u>Annex</u> .