



## **Civil Service Bureau**

# **Data Dictionary for Civil Service Pay Scales and Independent Commission Against Corruption (“ICAC”) Pay Scale**

**Version : 1.0**

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Civil Service Bureau

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**Amendment History**

Change Number	Revision Description	Pages Affected	Revision Number	Date
1	Initial release		1.0	Oct 2019

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## 1. SUMMARY AND NOTES

This comma separated value (CSV) file provides the Civil Service pay scales and Independent Commission Against Corruption (“ICAC”) pay scale. The information is currently provided on CSB Homepage (<https://www.csb.gov.hk/english/admin/pay/952.html>).

For ICAC pay scale, pay points 3 and 15 are not points for progression. They serve as the starting pay points only.

## 2. NAME AND DESCRIPTION OF CSV COLUMNS

Column Name	Description	Remarks
pay_scale	Pay scale	-
point	Pay point	-
as_at	As as the date	-
as_at_hkd	Pay as at the date	1. The dollar is Hong Kong dollar. About HK\$7.8 = US \$1 2. Figures separated with semicolon(s) represent increments
wef	With effective from	-
wef_hkd	Pay with effective from	1. The dollar is Hong Kong dollar. About HK\$7.8 = US \$1 2. Figures separated with semicolon(s) represent increments