

**LegCo Panel on Public Service  
Follow-up to Meeting on 18 March 2002**

**(IV) Containing the Size of the Civil Service**

Required information

Referring to Annex A of the supplementary note provided by the Administration (LC Paper No. CB(1)290/01-02 circulated to members on 15 March 2002), Members requested for a breakdown of the 13 750 non-civil service contract staff as at 31 December 2001, showing their length of service in government departments

The Administration's response

*Length of service of Non-Civil Service Contract (NCSC) Staff*

As at 31 December 2001, a total of 11,244 full-time and 2,506 part-time NCSC staff were employed by bureaux and departments. The length of service of these staff is as follows –

Length of service since first employment	Full-time	Part-time
<b>Less than 1 year</b>	<b>6,135</b>	<b>959</b>
<b>1 to 2 years</b>	<b>2,986</b>	<b>544</b>
<b>2 to 3 years</b>	<b>1,443</b>	<b>130</b>
<b>more than 3 years</b>	<b>680</b>	<b>873</b>
<b>Total</b>	<b>11,244</b>	<b>2,506</b>

Part-time staff refers to those employment which do not constitute a 'continuous contract' under the Employment Ordinance. For NCSC staff who have been employed for more than 3 years, they were either temporary staff or non-civil servants who were subsequently employed as NCSC staff when the NCSC Staff Scheme was introduced in January 1999. Some of them have been employed for different jobs.