

Common Recruitment Examination and Basic Law Test (Degree / Professional Grades) (CRE and BLT)

(Examination to be held in Hong Kong in October 2014)

Frequently Asked Questions

About CRE results

- Q1 : How are the CRE results classified?
- A1 : Candidates' results in the Use of English (UE) and Use of Chinese (UC) papers are classified as Level 2, Level 1 or Fail, with Level 2 being the highest. Results in the Aptitude Test (AT) paper are classified as Pass or Fail. For the CREs held from December 2006 onwards, Level 2 and Level 1 results of the two language papers and Pass result of the AT paper are of permanent validity.
- Q2 : What are the required levels of results in the two language papers for the application of different civil service posts at degree or professional level?
- A2 : As a general requirement in language proficiency, applicants for [civil service posts at degree or professional level](#) are required to obtain either Level 2 or Level 1 in the UE and UC papers in the CRE. Such requirement will be stipulated by individual recruiting departments / grades in the relevant recruitment advertisements. Applicants with Level 2 in the UE and UC papers will be considered as meeting the language proficiency requirements of all degree or professional grades.
- Q3 : If I intend to join the disciplined services grades, do I need to take the CRE?
- A3 : [Some disciplined services grades](#), such as Police Inspector, offer different entry pay points to candidates according to their academic qualifications. Degree holders without the requisite CRE results may apply for these posts but will not be eligible for obtaining the pay points for degree entry. Therefore, it is advisable for degree holders who wish to join these grades to take the CRE.
- Q4 : I have Level 2 or Level 1 in the UE and UC papers only. Is it a must for me to take the AT paper?
- A4 : [Certain civil service posts](#) at degree or professional level require Level 2 or Level 1 in the UE and UC papers only. If you wish to apply for [civil service posts that also require a Pass in the AT paper](#), you will need to take the AT paper.
- Q5 : Is it a must to take all three papers in the coming CRE if I have just failed one or two of the papers? Will you accept valid results in the three papers obtained from different CREs?
- A5 : Results are issued for individual papers. You may therefore choose to take only one or any combination of papers which you have failed to attain the requisite results of

particular civil service posts. For the purpose of applying for civil service posts, results obtained from different CREs can be taken together as long as the results are all valid at the time of the job application. (Please also see Q&A 12)

About HKALE, GCE A Level and IELTS results

Q6 : I have passed the Use of English in the Hong Kong Advanced Level Examination (HKALE) (or English Language in the General Certificate of Education (Advanced Level) (GCE A Level)) and / or Chinese Language and Culture in the HKALE. Will I be exempted from the CRE?

A6 : Grade C or above in **Use of English** of the **HKALE** or in **English Language** of the **GCE A Level** is accepted as equivalent to Level 2 in the UE paper of the CRE. Grade C or above in **Chinese Language and Culture** or **Chinese Language and Literature** of the **HKALE** is accepted as equivalent to Level 2 in the UC paper of the CRE. If you have the above result(s), you need not, and will **NOT** be arranged to, take the UE and / or UC paper(s).

Grade D in **Use of English** of the **HKALE** or in **English Language** of the **GCE A Level** is accepted as equivalent to Level 1 in the UE paper of the CRE. Grade D in **Chinese Language and Culture** or **Chinese Language and Literature** of the **HKALE** is accepted as equivalent to Level 1 in the UC paper of the CRE. If you have the above result(s), you may wish to take this into account in deciding whether you need to take the UE and / or UC paper(s) having regard to the [requirements of civil service post\(s\)](#) in which you are interested.

Q7 : (Follow up question to A6) I have Grade C or above in the said subjects in the HKALE / GCE A Level. Do I still need to take the two language papers of the CRE?

A7 : If you have Grade C or above in **Use of English** of the **HKALE** or in **English Language** of the **GCE A Level**, and **Chinese Language and Culture** or **Chinese Language and Literature** of the **HKALE**, you will be considered as meeting the general language proficiency requirements of all degree or professional grades. Thus, you need not, and will **NOT** be arranged, to take the UE and UC papers of the CRE.

Q8 : (Follow up question to A7) I only have Grade D in the said subjects in HKALE / GCE A Level. Does it mean that I still have to take the two language papers of the CRE to obtain Level 2?

A8 : As a general requirement in language proficiency, applicants for civil service posts at degree or professional level are required to obtain either Level 2 or Level 1 in the UE and UC papers in the CRE as required by individual recruiting departments / grades. You may wish to refer to the [requirements of civil service post\(s\)](#) in which you are interested to decide whether you need to take the UE and / or UC paper(s).

Q9 : I have taken the International English Language Testing System (IELTS) test. Will I be exempted from the CRE?

A9 : An overall band score of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the IELTS within the 2-year validity period of

the test is accepted as equivalent to Level 2 in the UE paper of the CRE. If you have the above results, and are certain that the relevant IELTS results will still be valid at the time of the job application, you may consider whether to take the UE paper in the CRE.

Q10 : I have valid IELTS results as mentioned in A9. Can I still take the UE paper of the CRE?

A10 : You can still take the UE paper of the CRE even though you have valid IELTS results.

Q11 : Will you accept a combination of IELTS results obtained from different sittings as an equivalent to the results of the UE paper of the CRE?

A11 : No, we only accept IELTS results in the overall band and subtests obtained in the same sitting.

Q12 : Will you accept a combination of results obtained from CRE, HKALE, GCE A Level and IELTS?

A12 : For meeting the general language proficiency requirements of degree or professional grades, a combination of results obtained from CRE, HKALE, GCE A Level and IELTS will be accepted, provided that all the results are valid at the time of the job application. Relevant results obtained in different CRE / HKALE / GCE A Level sittings will be accepted (e.g. a Pass in AT paper obtained in the CRE held in December 2011, Level 2 obtained in the UE paper of the CRE in June 2012 and Grade C in the Chinese Language and Culture of the HKALE in 2008). As for IELTS, only results obtained in the same sitting will be accepted.

Q13 : Apart from the results of HKALE, GCE A Level and IELTS, are there any public examination results being accepted as equivalent to CRE results?

A13 : At present, only the relevant results of HKALE, GCE A Level and IELTS are accepted as equivalent to CRE results.

About BLT results

Q14 : Is there a passing mark for the BLT? What can I do if I cannot attain a good result in the BLT which is of permanent validity?

A14 : Test result will constitute an appropriate weighting in a candidate's overall assessment. However, it will not affect a candidate's eligibility for applying for a civil service job. There is no passing mark set for the BLT and the full mark of the paper is 100. Candidates may choose to take the BLT again when applications for the next round of BLT are called.

Q15 : I am not a degree holder and wish to apply for non-degree / non-professional civil service posts. Can I apply for the BLT?

A15 : Applicants for the BLT should be holders of degree or professional qualifications. Applicants for non-degree / non-professional grades will be tested on their knowledge of the Basic Law (BL) through written test / oral questions during the recruitment process.

The arrangements for BL assessment to be conducted by individual recruiting departments / grades are set out in the relevant recruitment advertisements. You may also visit the CSB website for [details about the BL assessment](#).

Q16 : Is it a must for me to take the BLT before I apply for civil service posts at degree / professional level?

A16 : The knowledge of the BL will constitute an appropriate weighting in a candidate's overall assessment. However, it will not be a prerequisite for application to a civil service job. Before applying for civil service posts at degree / professional level, candidates should have taken the BLT.

About eligibility

Q17 : Who can apply for the coming CRE and BLT?

A17 : Applicants for the coming CRE and BLT should be –

- holders of degree (not including Associate Degree); or
- university students who will have attained a degree in the 2014-15 academic year; or
- holders of a qualification meeting the entry requirement on professional qualifications for civil service degree or professional posts. (Only applicable to those who are not in the above categories) (Please also see Q&A 18)

Q18 : I possess a professional qualification but not a degree. Can I apply to sit the CRE and BLT?

A18 : Non-degree holders may only apply to sit the CRE and BLT if they are eligible to apply for any of the civil service degree or professional posts with the professional qualification they possess. For example, if you have a diploma in Landscape Architecture which is acceptable to the Hong Kong Institute of Landscape Architects (HKILA) as satisfying the academic requirements for admission into the HKILA Examination, you may apply for sitting the CRE and BLT even if you do not possess a degree since the said diploma qualification is accepted for applying for the Assistant Landscape Architect post. However, if you have registered as registered social worker under the Social Workers Registration Ordinance but do not possess a degree, you are NOT eligible for sitting the CRE and BLT since the entry requirements for the Social Worker post include both a professional qualification and a relevant degree.

Before submitting an application for the coming CRE and BLT, you are required to check from the [CSB website](#) and / or with the recruiting departments / grades concerned to confirm whether the qualification that you are holding is accepted for appointment to the relevant civil service degree / professional post(s). [The list of civil service degree or professional grades](#) is posted on the CSB website. You may also contact the Civil Service Examinations Unit by phone at (852) 2537 6429, by e-mail to csbcseu@csb.gov.hk, or by post to Room 718, 7/F, West Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong to get the relevant details.

Q19 : I am expected to get the bachelor's degree within 2015. Can I apply to sit the coming CRE and BLT?

A19 : Persons who will have attained a degree in the 2014-15 academic year may apply to sit the coming CRE and BLT. Applicants who have questions about their attaining the degree qualification in 2014-15 academic year should first confirm with their tertiary institutions.

CRE in connection with the application for the post(s) of Administrative Officer (AO), Executive Officer II (EOII), Assistant Labour Officer II (ALOI) and Assistant Trade Officer II (ATOII)

Q20 : It is noted that a joint recruitment exercise for AO, EOII, ALOII and ATOII has started in September 2014. If I intend to apply for the post(s) of AO / EOII / ALOII / ATOII, do I have to apply for the coming CRE and BLT?

A20 : Applicants for the AO, EOII, ALOII and / or ATOII post(s) will **NOT** automatically be arranged to sit the coming CRE and BLT. Persons interested in applying for these post(s) but do not possess the requisite CRE and / or BLT results **MUST make a separate application for sitting the coming CRE and BLT in October 2014 in Hong Kong or in December 2014 outside Hong Kong.**

The application for sitting the CRE and BLT in October 2014 in Hong Kong was closed on 14 August 2014. Persons who wish to sit the CRE and BLT in December 2014 outside Hong Kong should apply **during the period from 16 to 29 September 2014.**

General

Q21 : Where can I get past papers of the CRE / BLT for reference?

A21 : CRE and BLT papers are not published. Sample questions of the [CRE](#) and [BLT](#) papers are available on the CSB website.

Q22 : What is the syllabus for the CRE?

A22 : There is no prescribed syllabus for the CRE. The UE and UC papers assess candidates' language proficiency whereas the AT paper assesses their reasoning abilities. The [examination format](#) and [sample questions](#) can be found on the CSB website.

Q23 : What is the syllabus for the BLT?

A23 : The scope of the BLT will be based on the text of the BL (which includes all its annexes, attachments and appendices). Relevant reference materials can be found in the [Basic Law website](#). The [examination format](#) and [sample questions](#) can be found on the CSB website.

- Q24 : If I want to amend my personal particulars, what can I do?
- A24 : If you want to amend your personal particulars, such as your name, identity document number and correspondence address, etc, you may write to Senior Executive Officer (Examinations)2 of the Civil Service Examinations Unit at Room 718, 7/F, West Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong or by e-mail to : csbcseu@csb.gov.hk, giving your name in English and HKID / Passport No.
- Q25 : Will a fee be charged for the CRE / BLT?
- A25 : There is no application fee for the CRE and BLT.

About result notification and job application

- Q26 : When and how will I receive the results of the CRE and BLT?
- A26 : Result notifications will be sent **by post** to candidates within one month after the examination.
- Q27 : What should I do if I want to have a review on my CRE / BLT result(s)?
- A27 : Your request should be made in writing and sent by post / by hand to the Civil Service Examinations Unit at Room 718, 7/F, West Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong, or by e-mail to : csbcseu@csb.gov.hk **within two weeks** from the date of the result notification. Late submissions will **NOT** be considered.
- Q28 : If I obtain Level 2 or Level 1 in the UE and UC papers and a Pass in the AT paper of the CRE, will I be qualified for applying for civil service posts? When and how can I apply for these posts?
- A28 : Individual recruiting departments / grades will stipulate in the relevant recruitment advertisements their CRE requirements. As the CRE is held independently of the recruitment process for any civil service post, you should apply to the recruiting departments / grades direct in response to [recruitment advertisements](#) published in newspapers and on the CSB website. Vetting of academic and / or professional qualifications will be carried out by the recruiting departments / grades which may also conduct separate examinations / interviews in addition to the CRE.
- Q29 : Do I need to retain the letter of CRE results?
- A29 : You must retain the letter, which is a proof of your attainment in obtaining the requisite CRE results when you apply for civil service posts at degree or professional level.
- Q30 : Do I need to retain the letter of BLT result?
- A30 : You must retain the letter of BLT result. It is a proof of your BLT result and you are required to present this letter to the recruiting departments / grades when attending recruitment interview.

- Q31 : I have lost the letter of CRE / BLT results. Can I request another copy?
- A31 : You may make a request in writing which may be sent by post to the Civil Service Examinations Unit at Room 718, 7/F, West Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong, or by e-mail to : csbcseu@csb.gov.hk.
- Q32 : Can I use the CRE results to apply for jobs outside the civil service?
- A32 : The CRE is a threshold examination for the appointment of civil service degree or professional posts. It is not a general academic qualification.