

For discussion  
on 13 July 2009

## **LEGISLATIVE COUNCIL PANEL ON PUBLIC SERVICE**

### **Report on Review of Post-service Outside Work for Directorate Civil Servants**

#### **PURPOSE**

This paper briefs Members of the contents of the report from the Committee on Review of Post-service Outside Work for Directorate Civil Servants (hereafter referred to as ‘the Review Committee’) to the Chief Executive.

#### **BACKGROUND**

2. In response to public concern over the post-service outside work for directorate civil servants, the Chief Executive appointed the independent Review Committee on 30 September 2008. The Review Committee was tasked to review the existing policy and arrangements and to submit its findings and recommendations in mid-2009. Membership and terms of reference of the Review Committee are –

#### Membership *(in alphabetical order)*

**Chairman :** The Honourable Ronald Arculli

**Members :** Mr Haider Barma  
The Honourable Chan Mo-po Paul  
Professor Chan Yuk-shee  
Professor Chen Hung-yee Albert  
Mr Chen Nan-lok Philip

The Honourable Eu Yuet-mee Audrey  
The Honourable Ho Chun-yan Albert  
The Honourable Leung Kwan-yuen Andrew  
The Honourable Tam Yiu-chung  
Secretary for the Civil Service  
(The Honourable Yue Chung-yee Denise)

### Terms of reference

- (a) to review the existing policy and arrangements governing post-service outside work for directorate civil servants;
- (b) in the course of conducting the review in (a) above, to invite and consider submissions and representations; and
- (c) to submit findings and recommendations to the Chief Executive in mid-2009.

3. As part of the review process, the Review Committee issued a consultation document followed by a two-month public consultation in February 2009. The Review Committee through the Chairman also consulted this Panel twice (at the meetings on 16 February and 16 March 2009).

## **THE REPORT**

4. On 10 July 2009, the Review Committee submitted its report to the Chief Executive. On the same day, the Chief Executive requested the Review Committee to release the report to the public. The gist of the Review Committee's work and its findings and recommendations are set out in the Executive Summary of the report (a copy of the report is at the Annex).

5. The report is available for view on the websites of the Review Committee ([www.dcspostservice-review.org.hk](http://www.dcspostservice-review.org.hk)) and Civil Service Bureau ([www.csb.gov.hk](http://www.csb.gov.hk)). Hardcopies of the report are also available

for collection at district offices and Civil Service Bureau.

### **ADVICE SOUGHT**

6. Members are invited to note the contents of the report.

Committee on Review of Post-service  
Outside Work for Directorate Civil Servants  
July 2009